



Consultant Database

Giancarlo “John” Amato | Amato Consulting Strategies, LLC

515.480.6898 | amato1414@gmail.com | www.amato-consulting.com

Areas of Expertise: Comprehensive Fund Development including Fundraising Program Assessments and Analysis, Annual Fund Planning, Feasibility Studies, Capital Campaign Implementation, Major Gifts and Moves Management, Planned Giving Programs, Direct Mail, Grant Writing, Organizational Development, Staff Development

Elaine Appleby, MA, CAP® | President - Charitable Resource Giving Center

515.277.4050 | eappleby@magnifyyourimpact.com |

Areas of Expertise: Donor Centered Gift & Estate Planning Education and Implementation for nonprofits of all sizes, Charitable Gift Annuity Solutions Program, Gift Planning Professional Coaching for development staff

Bryan Aranzi | Results Group, LLC

515.330.2866 | bryan@resultsgroupllc.com |

Areas of Expertise: Aligning Employees, Hiring and Retention, Leadership Development, Sales Training, Team Building, Assessments, Executive Coaching, Seminar Facilitation, Consultation

Jacki Askelson | TandemCRM

515.306.1838 | jaskelson@tandemcrm.com | www.Tandemcrm.com

Areas of Expertise: Salesforce, CRM, Cloud Technology, Constituent Management (Donors, Volunteers and Partners) and Analysis, Resource for free or reduced-cost technology solutions

Regenia Bailey | Bailey Leadership Initiative, LLC

319.321.1385 | rdb@baileyleadershipinitiative.com | www.baileyleadershipinitiative.com

Areas of Expertise: Strategic Planning, Board Training & Development, Organizational Capacity Building, Succession Planning, Meeting Facilitation, Project Management

Joseph R. Benesh | The Ingenuity Company

| joe@ingenuitycompany.com | Twitter: @ingenuitycmpny

Areas of Expertise: Strategic Planning, Diagramming, Organizational and Leadership / Change Facilitation, Design Thinking, Framework Development, Process Analysis and Development / Synthesis, Strategic Partnerships, Creativity and Team Design, Responsive Mobile and Web Application Development

Chad Borgestad | The FOCUS Group

515.943.3093 | CBorgestad@tfgrp.com | www.thefocusgroup.com

Areas of Expertise: Feasibility Studies, Capital Campaigns, 1:1 Coaching, Training Tracks for Large and Small Fundraising Efforts

Michele Brock, MBA CFRE | AMPERAGE Marketing & Fundraising

515.309.7638 | mbrock@AMPERAGEFundraising.com | www.amperagefundraising.com

Areas of Expertise: Fundraising Feasibility Studies, Capital/Endowment Campaign Strategy, Fundraising Training, Major Gift Development, Development Assessments, Board Training, Annual Funds, Planned Giving

Sara Brown | Focus OneSource

515.369.7571 | sbrown@focusonesource.com | www.focusonesource.com

Areas of Expertise: Employee Benefits, Healthcare Reform, Human Resources, Marketing & Advertising

Jan Burch | Jan Burch & Associates

515.457.7691 | burchhr@aol.com |

Areas of Expertise: Human Resources, Organizational Development, Staff Development, Staff Training

Deborah Burnright, CTF | Facilitated Resources

712.943.1949 | debburnight@gmail.com |

Areas of Expertise: Board Training and Development, Meeting Facilitation, Mergers and Strategic Partnerships, Organizational Development, Strategic Planning, Community Collaboration Development

Sam Carrell | Carrell Strategies

515.240.7993 | samcarrell@mediacombb.net |

Areas of Expertise: Transformational Change, BOD Development, Strategic Planning, Executive Coaching, Operational Assessment, Development Plans, Program Planning, Grant Writing

Kristin Clayton | McGowen, Hurst, Clark & Smith, P.C.

515-288-3279 | kclayton@mhcspa.com | www.mhcspa.com

Areas of Expertise: Accounting and CFO services, Tax return preparation, Audits, Reviews and Compilations

Pam Clearwater-Lovell | CFO Systems, LLC

515-619-2166 | pclearwater@cfoystemsllc.com | www.cfoystemsllc.com

Areas of Expertise: Preparation of Financial Statements and business plans, manage budgeting and forecasting, review accounting processes, update procedures, manage cash flow, Plan cost allocations

Cynde Cronin | Merit Resources

515.334.6158 | cynde.cronin@meritresources.com |

Areas of Expertise: Business Planning, Human Resources, Staff Development, Staff Training, Employee Benefits

Lisa Cushatt, MSW |

641.777.7126 | |

Areas of Expertise: Group and meeting facilitation, collaborations, program development and management, nonprofit management and new nonprofit development, advocacy, grantwriting and strategic planning.

James K. Cushing | Organizational Excellence Consulting

515.491.1654 | JKClowa@aol.com |

Areas of Expertise: Strategic Planning, Organizational Development, Board Development and Operations, Change Management, Program and Project Management, Best Practices Research, Leadership Development, Facilitated Problem Solving

Fred Darbonne | Strategy By Design, LLC

319.213.0080 | fred@strategy-by-design.com |

Areas of Expertise: Strategic Planning

Teva Dawson & Mat Greiner | Group Creative Services

515.244.8590 | teva@groupcreatives.com | <http://groupcreatives.com/>

Areas of Expertise: Building community and experiences through: artful and novel community engagement strategies; implementing projects and events that reveal local culture and reveal community diversity and knowledge; support organizations in integrating novel design installations and programs and protocols that reflect local interests and engage the community; and generate meaningful experiences to entertain and delight.

Courtney L. De Ronde, CPA | TD&T CPAs and Advisors, P.C.

641.638.6346 | courtneydr@tdtpc.com | www.tdtpc.com

Areas of Expertise: Annual financial statement audits, compliance audits, IRS filing requirements, outsourced CFO, bookkeeping, and payroll services. Assisting newly formed organizations apply for exempt status, select accounting software, and implement practical procedures to safeguard assets and provide proper financial reporting.

Melynda DeCarlo & Tammy Rogers | The Mevyn Group

515.505.4188 | mjinks@meyvngroup.com | <http://www.meyvngroup.com/>

Areas of Expertise: Leadership Development, Business Coaching, Human Resources Consulting, Organizational development

Kathryn Dickel | SWAELU MEDIA/MIDWESTIX

515.244.2771 | kdickel@swaelu.com | <http://www.swaelu.com>

Areas of Expertise: Swaelu specializes in effective event and marketing strategies and implementation from top to bottom.

Natasha R. Drake, MASC | Natasha Drake Grants

720.360.6601 | natashadrakegrants@gmail.com | www.natashadrakegrants.com

Areas of Expertise: Grant Writing, Grant Coaching (Webinars & Trainings); Donor Prospect Research; Program Development; Donor Communications; Project Management, Reporting & Evaluation, RFP Analysis; Government & Private Funding; Federally Recognized Tribes & American Indian/Alaska Native Organizations; Social Justice Advocacy

Eric Dregne | Next Level – Partners for Big Ideas

815.281.0061 | ericdregne@outlook.com | www.partnersforbigideas.com

Areas of Expertise: Helping orgs think, set strategy, project/initiative design, coordination, and owners rep services

Bryan Earnest | AMPERAGE Marketing & Fundraising

515.309.7638 | bryan@amperagemarketing.com | www.amperagemarketing.com

Areas of Expertise: Nonprofit marketing, Marketing Plans, Marketing Analysis, Marketing Strategy, Sales Plans, Sales Strategy, Business Development, Event Marketing

Mark Elliott | ml elliott llc

515.669.9795 | melliottllc@gmail.com |

Areas of Expertise: Development, Strategic Planning, Writing

Mia Ellis | Amplify Consulting

206.890.2484 | mia@amplifynonprofits.com | www.amplifynonprofits.com

Areas of Expertise: Management Coaching, Learning and Development, Program Management, Group Facilitation

Melinda Ellwanger | P.L.L.C.

515.988.5622 | mellwanger@yahoo.com |

Areas of Expertise: Grant Research, Grant Writing, Post-grant Reports, Sponsorship Proposals, Fundraising, Special Event Management, Volunteer Coordination, Promotional Materials, Logistics, Staffing, Training, Media Relations, Community Outreach

Jennifer Erickson | Results Group, LLC

515.330.2866 | jennifer@resultsgroupllc.com |

Areas of Expertise: Aligning Employees, Hiring and Retention, Leadership Development, Sales Training, Team Building, Assessments, Executive Coaching, Seminar Facilitation, Consultation

Kathy J. Evert | KJE Solutions, LLC

712.260.8746 | kjesolutions@gmail.com | <http://www.linkedin.com/in/kathyjevert>

Areas of Expertise: Talent and executive recruitment, strategic planning, special project management, public relations, fundraising and marketing

Josh Faber | Renaissance Group, Inc.

800.505.2753 | jfaber@rengroupinc.com |

Areas of Expertise: Feasibility Studies, Capital Campaigns, Annual Fundraising

Micholyn Fajen & Julie West | PCG Marketing, LLC

515.321.0283 | Micholyn@pcgmarketing.com |

Areas of Expertise: Market Research, Public Relations, Marketing Strategy, Brand Marketing, Website Design and Development, Business Plans and Launches, Social Media Training and Management, Graphic Design and Photography

Jennifer Farley | Censeo Solutions

515.371.1754 | jennifer@censeosolutions.com |

Areas of Expertise: Board Training and Evaluation, Conflict Resolution, Evaluation, Executive Coaching, Grant Research, Grant Writing, Interim Leadership, Meeting Facilitation, Organizational Development, Program Design, Staff Development, Staff Training, Strategic Planning, Project Management, Research, Continuous Improvement

Max Farrell | Create Reason

515.231.5554 | max@createreason.com |

Areas of Expertise: Corporate Innovation, Startups, Intrapreneurship, Company Culture, Innovation Coaching Implementation, Services for Youth and Youth Serving Organizations, Keynote Speaking

John Mark Feilmeyer |

515.313.8902 | Jmfeilmeyer@gmail.com | johnmarkrobert.com

Areas of Expertise: Strategic planning, innovation, human centered design, program development, organizational development

Katie Fergus, CPA | FinanSynergy LLC

515.635.5531 | katie@finansynergy.com | <http://www.FinanSynergy.com>

Areas of Expertise: Healthcare Finance, CFO Services, Strategic Financial Planning, Capital Projects (Financial Projections), Financial Forecasting and Long Range Planning, Benchmarking, Financial Coaching and Mentoring

Jim Ferguson | Ferguson Consultants

515.223.8520 | jjfergus@mchsi.com |

Areas of Expertise: Strategic Planning, Business Development, SWOT Assessment and Analysis, Board Capacity Building, Training on Conducting Productive Meetings

Paul Ferrone | Ferrone & Associates LLC

515.418.7703 | paul@ferroneandassociates.com |

Areas of Expertise: Fundraising Planning, Meeting Facilitation, Strategic Planning

Matt Fischer | Blue Frog

515.250.6820 | matt@bluefrogdm.com | www.bluefrogdm.com

Areas of Expertise: Inbound Marketing, Blogging, Social Media, Website Design, SEO, Graphic Design, Commercial Print and Bindery Services

Brianne Fitzgerald | B Greater Consulting

515.681.7870 | briannefitzgerald1@gmail.com | <https://www.bgreaterconsulting.org/>

Areas of Expertise: Speechwriting, social media, editing, blogs, website content, newsletters, communications calendars, crisis plans, media relations, press releases, and public relations. Have you hired a new(er) fundraising team member? Maybe you have an Executive Director that has just a bit of fundraising experience. Let me guide your newer staff through the basics of fundraising. I can also serve as an accountability coach, help find inefficiencies, and build best practices. If your organization is struggling to build capacity, or to engage your board/committee members – I can walk you through the basics of volunteer engagement.

Jann Freed | The Genysys Group

515.360.5691 | JannFreed@JannFreed.com | thegenysysgroup.com, jannfreed.com

Areas of Expertise: Executive Coaching, Interim Leadership, Meeting Facilitation, Organizational Development, Staff Development, Staff Training, Strategic Planning, Succession Planning, Change Management

Duncan Gallagher | Donegal Advisory Services, LLC

651.728.1952 | duncan7102@gmail.com |

Areas of Expertise: Semi-retired with over 30 years of experience in the non profit sector. Willing to provide pro bono support in areas of governance, board development, strategy, interim leadership, general administration, management, finance and accounting. MBA, CPA (inactive)

Ganesh Ganpat & Catherine Staub, Ed.D. | Ganpat | Lexicon

515.418.2989 ; 515.707.3887 | gganpat@mchsi.com; cstaub@lexiconcontentmarketing.com | http://www.lexiconcontentmarketing.com/fund-development/fund_development.aspx

Areas of Expertise: Fund Development, Campaign Readiness Studies, Donor Cultivation Services, Campaign Marketing Programs, Fund Development Consulting, Marketing Strategy, Brand Marketing, Website Design, Social Media Marketing, Graphic Design, Photography

Leslie L. Garman, CFRE |

515.238.1166 | lesliegarman@gmail.com |

Areas of Expertise: Fundraising, Development Planning, Event Planning/Marketing, Corporate Sponsorship, Board Recruitment, Development and Training, Annual Campaign, Grant Writing, Public Relations, Communications, and Media Relations

Mary Gomez | JMD Consulting

515-306-4241 | mgomez@jmd-consulting.biz | jmd-consulting.biz

Areas of Expertise: Creation of dashboards/metrics, market research, program management, event planning, internal & external communication strategies

Shane Griffin | Dale Carnegie Training

515.221.9142 | shane.griffin@dalecarnegie.com |

Areas of Expertise: Executive Coaching, Communication, Leadership, Management, Sales, Presentation Effectiveness, Client Relationships, Customer Service, Staff Retention, Staff Development, Staff Engagement

Dennis Groenenboom |

515.537.4242 | dgroenenboom4@gmail.com |

Areas of Expertise: Offering services with management reviews and organizational structure, partnership development, mergers, strategic planning and Interim Executive Director.

Jackie Haley | Key Performance Solutions

515-975-8727 | JackieHaley@KeyPerformanceSolutions.net |

Areas of Expertise: Strategic Planning, Interim Director, Advisory Services, Marketing and Fundraising

Jackie Haley | Key Performance Solutions

515.975.8727 | JackieHaley@KeyPerformanceSolutions.net | www.KeyPerformanceSolutions.net

Areas of Expertise: Strategic Planning, Marketing, Communications, Fundraising

Cassandra Halls | 2 THE TOP - Career Advancement Strategies

515.473.4980 | c.halls@2ttop.com |

Areas of Expertise: Board Recruitment, Board Training and Development, Business Planning, Conflict Resolution, Evaluation, Event Marketing, Executive Coaching, Financial Planning, Grant Research, Human Resources, Interim Leadership, Meeting Facilitation, Mergers and Strategic Partnerships, Organizational Development, Program Design, Staff Training, Strategic Planning, Succession Planning

Jeff Hannah | Touchstone Executive Development

515.657.3641 | jeff@touchstone-development.net |

Areas of Expertise: Executive Development and Coaching, Change Implementation, Board Evaluation, Strategic Planning, Team Facilitation

Eric Heininger | EDEN+

515.705.3336 | eric.heininger@edenplus.org | edenplus.org

Areas of Expertise: Feasibility Studies, Capital Campaigns, Development Assessments, Board Training, Annual Funds, Grant Writing, Planned Giving, Volunteer Management, Database Management, Interim Executive, Stewardship, Prospect Research

Beth Hicks | Urban Community Concepts, LLC

515.556.0586 | beth@urbancommunityconcepts.com |

Areas of Expertise: Project Management, Grant Research, Grant Writing, Grant Review, Educational Programming, Event Planning (focused on community building & revitalization, sustainability and urban agriculture)

Shawn Hicks | 501cMe Productions

515.993.9003 | info@501cmeproductions.com | www.501cmeproductions.com

Areas of Expertise: Video Production, Motion Graphics, Graphic Design, Strategy, Branding

David Hoeksema | The Renaissance Group

800.505.2753 | dhoeksema@rengroupinc.com |

Areas of Expertise: Feasibility Studies, Capital Campaigns, Annual Fundraising

Trace Hoekstra | Kitchen Sink Communications

515.992.2291 | trace@kitchensinkcommunications.com | www.kitchensinkcommunications.com

Areas of Expertise: Young and maturing non-profits; Capital, capacity building, programming and operating support; Corporate, foundation and government funders

Jill Hunerdosse | 29:11 Communications

515.331.3055 | hunerdossegrants@gmail.com | <https://www.linkedin.com/in/jill-hunerdosse>

Areas of Expertise: Grant Writing, Grant Research, Nonprofit and Faith-based Fundraising, Website Design, Brand Marketing

Jim Infelt | AMPERAGE Marketing & Fundraising

515.309.7638 | jinfelt@amperagemarketing.com | www.amperagemarketing.com

Areas of Expertise: Video Production, Website Design, Web Hosting; Search Engine Optimization, Mobile Apps, TV Commercials, Radio Commercials

Connie Isaacson, CFRE | Isaacson Consulting LLC

515.229.3667 | connie@isaacsonconsulting.com |

Areas of Expertise: Board Governance and Training; Comprehensive Fund Development including Fundraising Readiness and Analysis, Annual Fund Planning, Feasibility Studies, Capital Campaign Implementation, Major Gifts and Moves Management, Event Management, Direct Mail, Grant Writing, Strategic Planning, Organizational Development, Staff Development and Training

David Jacobsen, CPA | Jacobsen & Co, LLP

515.223.9393 | djacobsen@jacobsencpa.net |

Areas of Expertise: Tax and Audit services

Andrea James-Iverson | (c)3 Marketing/ Love Scott & Assoc.

515.223.1383 | andrea@c3marketinggroup.com | www.c3marketinggroup.com or <http://lovescott.com>

Areas of Expertise: Marketing for Nonprofits, Strategic Marketing and Public Relations, Social Media Marketing, Planning and Implementation, Writing and Design (newsletters, brochures, exhibits, collateral/fundraising pieces, website), Video Development/Production (fundraising, marketing, YouTube)

Russell Jensen | Jensen Consulting

515.875.4824 | jensen@rjensenconsulting.com | <http://blog.rjensenconsulting.com>,
www.rjensenconsulting.com

Areas of Expertise: Board Recruitment, Board Training and Development, Capital Campaign Development and Implementation, Event Marketing, Fundraising Planning, Marketing Planning, Organizational Development, Planned Giving, Strategic Planning, Succession Planning, Integrated Marketing/ PR and Fundraising

Margaret Jensen Connet | Connet Consulting

515.249.4849 | mjconnet@gmail.com |

Areas of Expertise: Capacity Building and System Integration, Title IX Training and Gender Equality Workshops, including Sexual Harassment/Assault Prevention and Response, Cultural Proficiency Training and Racial and Disability Equity Workshops, Diversity and Inclusion Initiatives and Activities, Social Justice Initiatives, Program Development, Project Implementation, Leadership Coaching and Supervisor Training, Strategic Planning, Resilience in Positive Youth and Family Development

Heather Jurgenson | Jurgenson Consulting Group

319.270.6652 | hjurgenson@jurgensonconsultinggroup.com |

Areas of Expertise: Prospect Research, Database Management, Prospect Identification and Prioritization, Data Acquisition, Database Analysis, Data Integrity, Grant Research, Process Building

Karen Kennedy | Kennedy's Graphics

515.778.9697 | kbkennedy2@hotmail.com |

Areas of Expertise: Branding Strategy for Nonprofits, Creating Graphic Design (logos, branding, brochures, exhibits and fundraiser promotions), Developing Public Relations, Writing Human Interest Stories and Marketing on Social Media Platforms

Tamara Kenworthy, PCM, PRC | On Point Strategies

515.314.6568 | tamara@on-pointstrategies.com | on-pointstrategies.com

Areas of Expertise: Strategic Planning, Marketing Planning, Meeting/Retreat Facilitation, Qualitative Market Research (focus groups, interviews, usability testing), Quantitative Market Research (surveys), Integrated Marketing Communications, Brand Strategy/Development, Personal Branding

Kristi Kenyon | Copywriter+

319.290.7132 | copywriter.kkenyon@gmail.com | copywriterdsm.com

Areas of Expertise: Copywriting, social media content, grant writing, blogging

Jacob Kirpes | TPG Companies

515.270.2453 | jkirpes@whatmattersmost.com | www.whatmattersmost.com

Areas of Expertise: Process Mapping, High Performance Teams Facilitation, Coaching, Strategic Planning, Lean Principles Implementation, Executive Coaching, Business Planning, Meeting Facilitation, Process Design, Root Cause Analysis, Strategic Thought Partnership

Paul Kirpes | TPG Philanthropy Group, Inc.

515.270.2453 | pkirpes@whatmattersmost.com |

Areas of Expertise: Board Recruitment, Board Training and Development, Business Planning, Capital Campaign Development and Implementation, Conflict Resolution, Evaluation, Event Marketing, Executive Coaching, Feasibility Studies, Financial Planning, Fundraising Planning, Grant Research, Grant Writing, Human Resources, Interim Leadership, Marketing Planning, Meeting Facilitation, Mergers and Strategic Partnerships, Organizational Development, Planned Giving, Program Design, Staff Development, Staff Training, Strategic Planning, Succession Planning, Technology Support Planning, Social Enterprise

Liz Lidgett | Liz Lidgett Fine Art

515.201.8389 | LizLidgettFineArt@gmail.com |

Areas of Expertise: Contemporary Fine Art, Curating Personal and Corporate Collections, Art Acquisition Committee Program Design and Management, Request for Proposals and Qualifications Design and Management, Arts-based Grant Research and Writing

Doug Lockin | Doug Lockin Charitable Gift Planning

515.210.6603 | lockin.dr@msn.com |

Areas of Expertise: Gift Planning, Capital Campaign Development and Implementation, Feasibility Studies, Financial Planning, Planned Giving, Program Design

Angie Lookingbill | Wright Lookingbill LLC

515.707.3663 | alookingbill@wrightlookingbill.com | www.wrightlookingbill.com

Areas of Expertise: Individual and team training utilizing The Birkman Method, an industry-leading behavioral assessment. Focuses on helping clients understand their own strengths and motivational needs as well as those of the individuals they work with. This information to be applied to topics such as communication styles, making decisions, time management, and conflict resolution.

Molly Lopez, CAE | Association Management, Ltd. (AML)

515.334.1043 | aml@aml.org |

Areas of Expertise: Association/Organization/Nonprofit Management, Strategic Planning, Board and Committee Management, Financial Management, Membership Management, Convention/Seminar/Meeting Planning, Communications & Publications Management, Website Management, Executive Director Succession Planning

Stephanie Majeran, CPA | WellRun Results, LLC

515.650.3460 | stephanie@wellrunresults.com | www.wellrunresults.com

Areas of Expertise: Data analysis, Survey/assessment design, Excel template design, Market research, Tax consulting, Tax preparation, Tax planning, Small business financial consulting, Higher ed analysis, Strategic planning

Mark Mathis | AMPERAGE

515.309.7638 | mark@amperagemarketing.com | www.amperagemarketing.com

Areas of Expertise: Public Relations, Strategic Planning, Logo/Identity Development, Creative Direction, Design

Lindsey Maurer | MaurerHouse Creative

712.326.5361 | info@mhousecreative.com | www.mhousecreative.com

Areas of Expertise: Branding, Graphic Design

Lori McCarty | Strategic Design and Integration Services

515.577.0759 | lmcarty@mchsi.com |

Areas of Expertise: Strategic Planning, Strategic Integration, Portfolio Management, Process Design and Management, Meeting Planning and Facilitation, Training Delivery

Martha McCormick | Next Step Adventure

515.979.3311 | nextstepadventure@mac.com |

Areas of Expertise: Coaching, Team Building, Program Design, Staff Development, Staff Training, Poverty Simulation, Strategic Planning, Grant Writing

Matt McCoy | Resource Development Consultants

515.681.9327 | mccoy@rdciowa.com |

Areas of Expertise:

Kent McDonald | Knowledge Bridge Partners

515.344.3290 | |

Areas of Expertise: Strategic Development, Portfolio Management, Project Management, Conference Planning

Arlinda McKeen | State Public Policy Group, Inc.

515.243.2000 | amckeen@sppg.com |

Areas of Expertise: Board Training and Development, Conflict Resolution, Evaluation, Grant Research, Grant Writing, Interim Leadership, Meeting Facilitation, Organizational Development, Program Design, Staff Training, Strategic Planning, Process and Facilitation of Surveys

Pete McRoberts | Dash Management, Inc.

515.984.0277 | info@dashmanagementinc.com | www.dashmanagementinc.com

Areas of Expertise: Policy Education and Advocacy, Organizational Management, Logistics and Advance, Media Relations, Internal and External Communications, Statutory Analysis, Staff Support, Fundraising, Government Relations

Bill Moran | The Moran Company LLC

913.766.1952 | billm@morancompany.com |

Areas of Expertise: Human Resources, Staff Development, Succession Planning, Nonprofit Executive Search

Ellen Nelson | Funding Solutions, Inc.

515.778.7907 | eknelson98@aol.com |

Areas of Expertise: Board Training and Development, Feasibility Studies, Capital Campaign Development and Implementation, Event Planning and Marketing, Executive Recruitment and Coaching, Fundraising Planning, Meeting Facilitation, Organizational Development, Staff Training, Strategic Planning

Sonja Nelson | Sonja Nelson Design

515.664.7488 | sonjanelson@mac.com |

Areas of Expertise: Graphic Design development and consultation, Design marketing tools for brand identity or corporate events: Annual Reports, Brochures, Logos, Business cards, Posters, Tradeshow banners, Catalogs, Tshirts, etc.

Tim Neugent | The Neugent Group, Inc

515.238.1463 | neugar@aol.com |

Areas of Expertise: Overall Business Development, Strategic Business and Revenue Planning and Execution, Organizational and Team Development, Executive Coaching, Human Resources, Meeting Facilitation, Organizational Development, Staff Development, Staff Training, Strategic Planning

Jill Olson | Results Group, LLC

515.330.2866 | jill@resultsgroupllc.com |

Areas of Expertise: Aligning Employees, Hiring and Retention, Leadership Development, Sales Training, Team Building, Assessments, Executive Coaching, Seminar Facilitation, Consultation

Beth Pargulski | Beth Pargulski Design

515.255.3979 | pargulski@mchsi.com |

Areas of Expertise: Graphic Design, Logos, Newsletters, Annual Reports, Brochures, Special Event/Promotional Items, Branding, Exhibits

Judi A. Pierick, IOM, CAE, CFRE |

515.279.0911 | judi.pierick@gmail.com |

Areas of Expertise: Organizational Management, Revenue Enhancement, Marketing and Image Enhancement Strategies and Campaigns, PR/ Media Relations, Public Policy/ Advocacy Campaigns, Fundraising Strategies (grants, events, individual/corporate/foundation solicitations and sponsorships, planned giving)

Kevin Pokorny | Pokorny Consulting

515-205-5513 | kevin@pokornyconsulting.com |

Areas of Expertise: Board Training and Development, Executive Coaching, Human Resources, Meeting Facilitation, Organizational Development, Staff Development, Staff Training, Strategic Planning

Elena Polush | FutureEd Evaluators, LLC

515.460.1443 | elena.polush@gmail.com | acu.edu/futuredllc/home

Areas of Expertise: evaluation; needs assessment; policy analysis; community engagement; facilitation;

Jackie Pullen | Financial Strategy Consulting Co, LLC

515.971.0841 | rjpullen@mchsi.com | <http://www.factbasedfinance.com>

Areas of Expertise: Strategic Planning, Financial Management, Technology Planning

Helen Randall | HKR Communications & Marketing

515.875.4832 | hrandall@courtavenuesuites.com | www.hkrmarketing.com

Areas of Expertise: Feasibility Studies, Grant Writing, Marketing Planning, Writing, Strategic Marketing Materials

Sam Reed | Leap Here, LLC

515.447.0379 | sam.reed@leapherellc.com | <http://www.leapherellc.com/>

Areas of Expertise: Leap HERE, LLC offers consulting and administrative services to support people, companies, and non-profits in their leap to create value. Services include: data validation, marketing, process improvement, decision support, IT support, and virtual administration.

Angela Reed, CPA | Tarbell & Company, P.L.C

515.282.0200 | areed@tarbellcpa.com | <http://www.tarbellcpa.com/>

Areas of Expertise: Accounting Services, Audit Services, Tax Services, Consulting Services

Rev. Sarai Rice | Alban Institute- Field Consultant

515.231.3958 | srice@alban.org |

Areas of Expertise: Congregational Consulting, Training, Publishing, Strategic Planning, Staffing Assessment and Governance Assessment (primarily with religious affiliated groups)

Jeremy Rosen | JNR Consulting

703.887.6200 | jnrosen@uwalumni.com |

Areas of Expertise: Lobbying, advocacy, strategic planning

Betsy Rubiner | Rubiner Communications

515.633.9294 | brubiner@gmail.com | www.betsyrubiner.com

Areas of Expertise: Writing, editing, communications teamwork to capture and share stories for reports and newsletters illustrating the impact of grant-making, promising programs and policies in a clear, concise, compelling way.

Zachary Rus | Ter Molen Watkins & Brandt

773.294.5165 | ; zrus@twbfundraising.com |

Areas of Expertise: Donor engagement strategy, board recruitment and development, campaign planning, annual giving planning and execution, donor segmentation, and volunteer leadership development.

Claudia Schabel | Schabel Solutions

515.423.0793 | schabel@shabelsolutions.com | www.schaebelsolutions.com

Areas of Expertise: Diversity and Inclusion, Cultural Competency, HR

Pam Schoffner | P.S. Writes

515.371.0310 | pam@schoffner.com | www.schoffner.com

Areas of Expertise: Grant Research, Grant Writing, Promotional Writing, Annual Report Writing, Print Project Coordination

Sally Scott | Independent Consultant

410.370.2495 | sjscottconsulting@gmail.com |

Areas of Expertise: Organizational Development and Community Revitalization

Rachel Scott | Forward Growth Strategies, LLC

515.979.4025 | fgs.rachel@gmail.com |

Areas of Expertise: Collective Impact, Facilitation, Organizational Development, Strategic Planning, Fiscal Sustainability Planning

Stephen Scott | Scott Advocacy and Consulting, LLC

515.274.3705 | steve@scottadvconsult.com | www.scottadvconsult.com

Areas of Expertise: Legislative Advocacy; Policy Development and Analysis; Grant writing and Editing; Project Development and Evaluation; Succession Planning and Transitions; Board Training and Development; Organizational Planning

Melissa Sisler, CPA | RSM US LLP

515.699.3333 | melissa.sisler@rsmus.com |

Areas of Expertise: Nonprofit auditing, IRS Form 990 Preparation

R. Ben Sote, M.A., J.D. |

515.205.5277 | rbenstone@gmail.com |

Areas of Expertise: Board Development, Running Efficient Board Meetings, Board-Staff Relations, Executive Committee Operations, Annual Fundraising Campaign Development & Execution, Face-To-Face Personal Solicitations, Staff and Board Diversity

Sherry Speikers | Writing for Advancement

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Areas of Expertise: Annual financial statement audits, compliance audits, IRS filing requirements, outsourced CFO, bookkeeping, and payroll services. Assisting newly formed organizations apply for exempt status, select accounting software, and implement practical procedures to safeguard assets and provide proper financial reporting.

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